

...your reliable safety provider

# COMPANY PROFILE 👔 🐺 🏀 🌍 🔊 📴







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...your reliable safety provider

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## ABOUT US

KUO Fire Safety Limited is a comprehensive fire safety and engineering company in Ghana since 2009, specializing in fire engineering, fire safety consultancy, fire risk assessment, fire extinguisher installation, emergency lighting installation, CCTV installation, access control systems, fire alarm system, security alarm, and installation and maintenance of fire suppression systems.

KUO Fire Safety Limited has the necessary skills to provide solutions for all types of buildings, such as residential buildings, commercial buildings, industrial buildings, and public buildings such as schools, hospitals etc.

KUO Fire Safety Limited is a member of the National Fire Protection Association (NFPA), thus all studies related to fire protection and engineering complies with the world international standards and norms.

KUO Fire Safety Limited has been around for more than a decade and has earned its reputation as one of the leading service providers in Ghana & West Africa at large. Due to the great quality and performance we offer, the company is licensed by the Ghana National Fire Service under Category (E), as one of the top fire protection companies.

KUO Fire Safety is recognized by lead consultants, Authorities, and Government Organizations in West Africa for Supply, Engineering, Installation, Commissioning and Maintenance of Fire Alarms, Firefighting, and Audio & ELV Systems.

The company has 32 international brands that are manufactured following all UL/FM, EN, & BS standards.

KUO Fire Safety Limited has been committed to providing the best-in-class service to our clients by ensuring that they are always up to date with the latest technology for their industry.

The company is also committed to their Corporate Social Responsibilities by giving back to the community through various charitable activities to orphanages and schools in Ghana.



### OURVISION



To be West Africa's premier full-service fire engineering and fire safety company with a solid commitment to excellence, professionalism and customer satisfaction.

Number one Fire Alarm, Firefighting, Audio & ELV Systems Solutions Provider. Delivering projects that consistently exceed international standards and provide exceptional customer satisfaction. Building satisfying careers for our Employees and earning a fair return on the value we deliver.

# OUR MISSION



To become the customer's preferred choice, by attaining excellence in quality, price and timely completion of projects. To provide the best Fire Alarm, Firefighting, Audio & ELV Systems Solutions in different market segments while offering superior craftsmanship to every project we handle.

To provide exclusive and affordable products and services in the fire safety industry through detailed design, supply and installation of safety systems. KUO Fire Safety stands apart from the competition by offering exemplary customer service and best world products to our clients stands apart from the competition by offering exemplary customer service and best world products to our clients.

# CORE VALUES

TRUST

Honesty, integrity, and trustworthiness

SOUND RELATIONSHIP

- Honoring commitments, striving for excellence, and doing what is right even when no one is watching
- VALUE FOR MONEY
- Providing top quality service to all customers



# ENGINEERING TO RELY ON

KUO Fire Safety has 23 Engineers divided as follows:

Pre-Sales Engineers

- (1) Testing and Commissioning Engineers
- 👤 Engineering and Office Support Team 🛛 👤 After Sales and Maintenance Engineers
- Project Management & Site Engineers (2) Quality Control Engineers

## WITH MORE THAN 200 EMPLOYEES, **OUR ORGANIZATIONAL CHART IS AS FOLLOWS:**







### Fire Engineering Consultancy & Acquisition/Renewal of Fire Certificates

We provide a variety of services to help manage and prevent fires. KUO consultancy team can help identify potential fire hazards and recommend solutions. They can also provide expert advice on how to prevent and respond to fires. Design, Engineering, Supply Quality Controlling, Installation monitoring, Testing confirmation, Commissioning Supervision and Maintenance Approvals of all types of Fire Systems and Alarms.

A fire engineering consultant can help you protect your business from potential fires by identifying potential hazards and recommending solutions, this will help you reduce the chances of a big disaster happening.

### KUO FIRE SAFETY is an approved entity by the Ghana National Fire Service to manage the Acquisition or Renewal of fire certificates and fire permits.





### ROOM INTEGRITY FOR GASEOUS FIRE SUPPRESSION SYSTEMS

KUO FIRE SAFETY is proud to be the only fire safety company in Ghana to have an inhouse team for ROOM INTEGRITY testing.

This is a process that tests the integrity of a room and determines if it can hold a fire.

Room integrity is an important part of a fire safety system. It ensures that the building can be evacuated safely, and that smoke is contained within the non-public areas.

A room integrity test certifies that all doors, windows, and other openings are fitted with fire-resistant materials, and if not, they have been sealed, to protect against fire. Gaseous fire suppression systems are significant investments in protecting valuable

equipment and assets. Part of ensuring their effectiveness goes beyond the system itself and must also focus on the room so that any fire can be suppressed and limit the chances for reignition.

We offer this service at an affordable price so that we can do our part in keeping our community safe from fires.







### Training

KUO Fire Safety is a safety training firm committed to the prosperity of our clients through injury and illness reduction, liability minimization and related cost containment. Our courses focus on workplace safety programs, fire safety training, emergency evacuation training, work at height safety, construction safety, forklift safety, heavy equipment safety, crane operator safety, first-aid, CPR, mobile crane, ergonomic training, safety program management and finally hazardous materials training. KUO Fire Safety can customize a workplace safety program to fit your specific needs.



### **Refilling & Servicing Of all kinds of Fire Extinguishers**

KUO is famous in West Africa due to the ethical work provided & excellent maintenance in refilling and servicing of fire extinguishers. We provide products and services with strict quality control that are in line with international standards.

We are a leading professional company in the field of refilling and servicing fire extinguishers, operating with over 30 employees in that department alone.

All types of extinguishers require a basic inspection annually to check weight, externally validate the correct pressure, and find any signs of damage or corrosion. Cartridge extinguishers are disassembled for internal inspection, and to have the weight of the cartridge assessed. Labels inspection for legibility, and where possible, dip tubes, hoses and mechanisms must be assessed for clear, free operation.

All recharged fire extinguishers are thoroughly examined, and new internal parts are replaced as and when needed.

All equipment that we recharge will go through rigorous testing to ensure full compliance to safety.

KUO FIRE SAFETY prides itself on being the leader in the fire safety industry in West Africa and the only company specialized in body overhauling of fire extinguishers to ensure a long-life span of the extinguishers. We Specialize in Design, Engineering, Supply, Installation, Testing, Commissioning and Maintenance of the following systems:



### Fire Alarm & Life Safety Solutions

- Sire Detection & Alarm System
- Aspirating Detection System
- Mass Notification System
- 📀 Gas Detection & Alarm System
- 🕑 CO Car Park Monitoring System
- 📀 Disable Toilet System









### **Fire fighting Solutions**

- Sire Sprinkler System
- Fire Protection System
- 오 Clean Agent Fire Suppression System
- 📀 Foam System
- Aerosol System
- Pre-Action & Deluge System
- 📀 Fire Pumps
- 📀 HFC(FM200) Fire Suppression System
- 🤣 Kitchen Hood System
- 🤣 Fire & Smoke Curtains
- 📀 Vehicle Suppression System





### **ELV SYSTEMS SECURITY & SOLUTIONS**

- CCTV System
- Access Control System
- Intrusion Detection System
- Structured Cabling System
- Active Network Switches System
- Data Center Preparation & ICT
- UPS System
- Nurse Call System
- Automatic Doors System
- Water Leakage Detection System
- Central Battery System

- Lighting Control System
- Street Lighting Monitoring and Control System
- Parking Management & Revenue System
- Guest Room Management System
- Hotel Door Lock System
- Guest Room Entertainment System
- Queue Management System
- Gate Barrier System
- Emergency Lighting System
- Burglar Alarm System



### PERSONAL PROTECTIVE EQUIPMENT

Personal Protective Equipment, commonly referred to as "PPE", is an equipment worn to minimize exposure to hazards that cause serious workplace injuries and illnesses. These injuries and illnesses may result from contact with chemical, radiological, physical, electrical, mechanical, or other workplace hazards. Personal protective equipment may include items such as gloves, safety glasses and shoes, earplugs or muffs, hard hats, respirators, or coveralls, vests and full body suits.





### AUDIOVISUAL SOLUTIONS

- Public Address/Voice Evacuation System
- Public Address System
- O AV System
- Digital Signage Solution
- SMATV /MATV System
- IPTV System







### **BUILDING MANAGEMENT SYSTEM**

We Specialize in Design, Engineering, Supply, Installation, Testing, Commissioning and Maintenance of BMS & Home Automation system: These extensive services include – ventilation, power, physical access control, air-conditioning, heating, elevators, pumping stations, amongst many others.

### SECURITY TURNSTILE GATES

We provide you with high quality products and VIP service with ISO9001, CE, SASO, CO, CCVO, SONCAP, FTA certifications etc, with 3 years warranty.



# SOLE AGENT/AGENT/





Fire Systems As a world leader in fire safety products, Kidde <del>provides a wide range</del> of smoke alarms, carbon monoxide alarms, and fire extinguishers for residential and commercial applications. Built on a 100-year history of quality and reliability.









WHDR<sup>™</sup> Wet Chemical Kitchen Sysetm

## est 🐝

Kidde

Gulf Security Technology Co., Ltd, GST, is a key player in the Asia fire and security industry and a trusted provider of comprehensive fire system solutions around the world. It is a subsidiary of Carrier (Carrier Global Corporation) a leading global provider of innovative HVAC, refrigeration, fire, security and building automation technologies.

### **DET-TRONICS**

A global leader in fire and gas safety systems, providing premium flame and gas-detection and hazard-mitigation systems for high-risk processes and industrial operations.



### **RUTRONICH** AUTRONICA is a leading innovator,

manufacturer and supplier of fire and gas safety equipment worldwide. Its products help ensure safety in applications on land, sea and in the industrial fire and gas safety sectors.

### LENEL:S2

A global leader in advanced physical security solutions, including access control, video surveillance, event monitoring, digital signage, mobile apps and credentialing and cloud-based services.

### 

ARITECH provides leading security and life-safety solutions for both commercial and residential applications covering intrusion, video, transmission and access.

### Onity

Onity supports the hospitality, commercial, education and military segments with a full spectrum of electronic locking, access control and mobile key solutions. Since 1986, Onity has been a global leader in electronic access solutions, serving customers in more than 125 countries around the globe.

# EDWARDS

Founded by the inventor of the first electric bell in 1872, EDWARDS provides life-safety and incident management solutions around the world.







Incident Management Platform



Remote Acess Mass Notification

# SIEMENS

# ENERGY AND SUSTAINABILITY - THE NEW COMPETITIVE EDGE

At SIEMENS, we know that energy and sustainability are key drivers of building performance. We bring together expertise, technology and services that lower operating costs and risks and reduce environmental impact. We do this by leveraging building data to optimize energy consumption, procurement and supply, as well as critical power quality so organizations can fulfil their mission better.



### FIRE SAFETY

**SMARTER PROTECTION MATTERS IN FIRE SAFETY.** We connect technologies purposefully to help you protect people and buildings, all-year-round, whilst sustaining undisturbed spaces. That's why smarter protection matters.





### **BUILDING AUTOMATION AND CONTROL**

Combining electrical and HVAC systems in a comprehensive, multi-discipline approach and designing for reliability – this is how perfect places become a reality.

#### **HVAC PRODUCTS**

Feel the perfect flow in your building. When your building is in perfect flow you may not see it, but whether it is a healthy indoor environment, a comfortable space or the most cost-efficient operation, the perfect flow makes your building smarter.





# SURVEILLANCE SUITE. SMART INTEGRATION. BETTER SECURITY.

Surveillance suite focus is mid-to High- end market where security and business continuity is mission critical, from corporate campuses to industry sites and critical infrastructure. It provides solutions that address incident and command & control management systems, access control, video surveillance, intrusion detection, alarm, analytics, information and operation management and more.



### FIRE ALARM SYSTEMS

From intelligent fire detection to advanced voice evacuation for safe and future-proof investments.







### VIDEO SYSTEMS

A full range of innovating video security solutions that goes beyond the highest security demands of today and deliver clear business advantages beyond security.



### INTRUSION ALARM SYSTEMS

Protect people and property with security you can rely on. From simple installations to extensive projects, we offer integrated security solutions based on award-winning technology and backed by superior support.







### ACCESS CONTROL SYSTEMS

Turn-key solutions with security management applications, access control products, and BOSCH or 3rd party security devices.



### PUBLIC ADDRESS AND VOICE ALARM

Communications solutions for public announcements, superb quality background music and fully certified voice evacuation systems



### MANAGEMENT SOFTWARE

Access Control, Video and Alarm Management for complex enterprise solutions such as airports, metro systems and large commercial applications.





### **CONFERENCE SOLUTIONS**

Optimal communication of voice and sound from intimate informal meetings to major multi-lingual conferences with thousands of delegates.



# BRISTOL

Bristol Fire Engineering stands out as a trusted fire fighting company in the UAE. Specializing in cutting-edge fire safety solutions, we offer top-quality fire protection systems and firefighting equipment. Renowned as one of the leading manufacturers and fire safety companies in UAE and globally, we prioritize the utmost safety and protection for our clients. With our expertise and innovative solutions, trust us to safeguard lives and properties effectively. Bristol Fire Engineering a name synonymous with reliable and comprehensive fire safety solutions.



Packaged Fire Fighting System

Split Case





**Fuel Tanks** 



FM 200 Fire Suppression System



**Containerized Fire Pump** 



Foam Proportioning Unit

**End Suction** 



**Kitchen Fire** Extinguishing System



Intelligent Addressable Fire Alarm



Zeta Alarms Limited (Formerly GLT Exports Limited) was founded in 1985 and is a privately held UK manufacturer of early warning fire detection systems. Our product range now incorporates conventional & analogue addressable fire detection systems, firefighting telephone systems, voice evacuation systems, carbon monoxide & combustible gas detection systems along with state of the art aspiration detection systems.



*Group of companies* High-quality fire alarm systems, automatic extinguishing systems, innovative burglar alarm. The companies of the Labor Strauss Group are tested and certified in accordance with the ISO 9001 and ISO 14001 standards. The products manufactured in-house are certified pursuant to country-specific standards and regulations.





Advanced technology for fire detection, alarm systems, voice alarms and PA.





Fire detection and alarm controls integrated with flexible PA systems and voice alarms for low-complexity building requirements.



ESSER by Honeywell

ESSER brand stands for custom-made solutions for professional fire protection. Furthermore voice alarm and public address systems as well as intelligent management systems are the company's core businesses.



# **ALERTON**

Since 1981, ALERTON has been a pioneer in smart building technology – providing innovative, intuitive, and powerful automation and management solutions to facilities of any size. Contact us today to learn how we can help you optimize the performance of your building.





Emergency communication and mass notification software ensure warnings reach the right people and hasten evacuation.









energy usage by comparing multiple days across 24-hr periods

contributión of different consumers over a specified period of time



CentraLine is known as Honeywell's partner brand for integrated building management and is one of the fastest growing brands in this sector. For over a decade, it has been offering systems that are precisely tailored to the demands of commercial, public, and mixed-usage buildings across The World.



What makes us unique is that, as a specialized system provider within a large corporate group, we can offer everything from one single source.





Synergy Industry, also as Synergy Technology, is an active and successful manufacturer/exporter in the fire fighting industry. The company was founded in 2000, aimed at supplying of quality products to the international market. With hard work and continual innovation of technology, we are exporting our products to more than 100 countries all over the world and enjoying a good reputation with our clients.





LORD'S Fire Protection is a company that manufactures a full line of portable fire extinguishers for residential and commercial use.

They have been in business since 1972, which is a testament to their quality products. This includes extinguishers for kitchen fires, car fires, and gas fires. They also manufacture foam fire extinguishers, water misting systems, dry chemical units, and more.



CO<sup>2</sup> Extinguishers

Dry Powder Extinguishers



With a goal of offering firefighting solutions that meet all requirements and complexities, we manufacture an extensive range of products, including standard as well as customized solutions. Product range mainly consists of fire sprinklers, valves and accessories used in fire sprinkler systems, deluge valves, deluge skids, pre-action systems, water spray nozzles, foam proportioning systems and discharge devices, mobile foam units, fire monitors and custom engineered skids.





Dahua Technology is a leading global provider of video surveillance and security solutions. The company specializes in advanced security systems, including AI-powered cameras, access control, alarm systems, and smart monitoring solutions. With a strong focus on innovation, Dahua serves various industries such as retail, banking, transportation, and public safety, offering reliable and cutting-edge security products worldwide.



# FirePro.

FirePro designs and manufactures environmentally friendly automatic fire extinguishing systems for multiple applications





Hilti's aim is to build a better future, and that doesn't end with the engineering and construction projects Hilti is a part of. Early on, Hilti made the decision that it would be an agent of positive change in the world, and Hilti lives that commitment through sustainability leadership, hands-on efforts from the Hilti team members and financial contributions, both at the global and local level. Hilti is privileged to be able to give back and wants to be proud of the mark we make on the world.





Daosafe focuses on producing turnstile gates for 17+ years, with ISO9001, CE, SASO, CO, CCVO, SONCAP, FTA certifications etc, with 3 years warranty. We provide you with high quality products and VIP service.





At INVICTO we combine technical innovation and experience with а passion for manufacturing high quality products. INVICTO solutions include innovative harnesses. lanyards, anchors, horizontal lifelines, access systems, rescue and evacuation equipment, confined space solutions, all PPE or personal protective equipment needed for fall arrest protection and much more. We have products meeting the world's most commonly adopted standards and codes, giving you maximum flexibility in fall protection product selection. The sky's the limit!



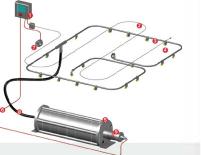
# VELEX



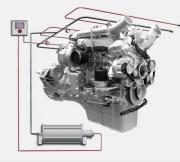
# FirePro.

- 1. Control panel
- 2. Linear Heat Detector (LHD)
- Stainless steel pipes of 12mm diameter
  Nozzles & protective caps
- Extinguishing agent cylinder
- 6. Fire resistant cable
- 7. Sounder/Beacon (optional)
- 8. Flexible feeding line
- 9. Container of solid compound





# FirePro.



### Engine Protection is Key

When a fire breaks out in the engine compartment it can rapidly spread and cause destructive damage throughout the rest of the vehicle.

Consequential damage, such as loss of life, environmental impact and higher insurance premiums can be proven enormously detrimental.

The FirePro VELEX Vehicle Fire Suppression system offers automatic fire detection and a choice of activation method of the fire suppression process.

# OUR CLIENTELE



GOLDEN TULIP ACCRA IS A 238 ROOM 4-STAR HOTEL.



KEMPINSKI HOTEL GOLD COAST CITY ACCRA IS A 269 ROOM FIVE-STAR LUXURY HOTEL.



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THE ROYAL SENCHI HOTEL AND RESORT IS A 84 ROOM FOUR-STAR HOTEL.



GHANA NATIONAL GAS COMPANY (GNGC) IS THE NATION'S PREMIERE MID-STREAM GAS BUSINESS COMPANY THAT OWNS AND OPERATES INFRASTRUCTURE REQUIRED FOR THE GATHERING, PROCESSING, TRANSPORTING AND MARKETING OF NATURAL GAS RESOURCES IN GHANA AND INTERNATIONALLY.

GHANA GAS



TOTALENERGIES OPERATIONS IN GHANA STARTED IN 1951 UNDER THE NAME TOTAL OIL PRODUCTS LIMITED.



ALLIED COMPANY LIMITED IS A PRIVATE LIMITED LIABILITY COMPANY INCORPORATED IN GHANA ON NOVEMBER 4, 1996



TAKEN OVER, RENOVATED AND REBRANDED MORE THAN 30 DETAIL FILLING STATIONS IN 2017.



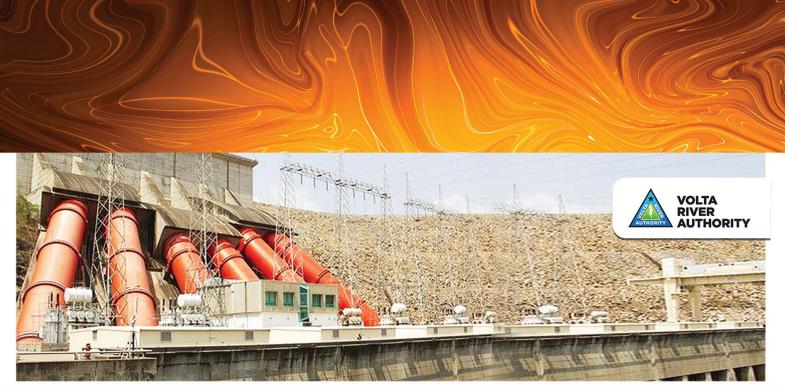
OFFSHORE CAPE THREE POINTS (OCTP) IS ONE OF OUR MOST IMPORTANT INTEGRATED PROJECTS IN AFRICA, THE DEVELOPMENT OF OIL FIELDS IN GHANA STARTED PRODUCTION IN 2017.



GHANSTOCK LIMITED, A HYDROCARBON DEPOT, IS A JOINT VENTURE BETWEEN TOTAL AND FUELTRADE.



GHANA HEAVY FUEL OIL POWER PLANT (370 MW)



220MW KPONE THERMAL POWER STATION



UNIPRECISION IS ONE OF THE SEVEN LARGEST PINTING COMPANIES IN THE WORLD WHICH IS NOW UNDER WEST AFRICA PACKAGING & PRINTING.



ROMARONG GRAFIX IS ONE OF THE FINEST, MOST SUCCESSFUL COMMERCIAL PRINTING COMPANY IN GHANA.



MAXMART FAMILY SHOPPING CENTRE IS A LEADING SUPERMARKET IN ACCRA.



THE PALMS SQUARE! GHANA'S ULTIMATE DESTINATION FOR RESTAURANTS AND SHOPPING.



DZATA CEMENT IS A 1.2MT/YR BAGGING PLANT-BASED IN TEMA. IT STARTED COMMERCIAL PRODUCTION IN 2021.



CIMAF GHANA PLANT WAS COMMISSIONED IN 2016 IN TEMA FREE-ZONE.



UNDER HEIDELBERG CEMENT GROUP, GHACEM WAS ESTABLISHED IN 1967 BY THE GOVERNMENT OF GHANA IN COLLABORATION WITH NORCEM AS OF NORWAY.



FOUNDED IN 2017, CBI GHANA HAS EXPANDED FROM IMPORTING CEMENT FROM NIGERIA INTO A GRINDING PLANT THAT MANUFACTURES HIGH-VALUE CEMENT IN GHANA.



PERSEUS STARTED LIFE AS A JUNIOR EXPLORATION COMPANY IN 2004, EXPLORING TENEMENTS IN BOTH GHANA AND COTE D'IVOIRE. IN 2006 PERSEUS ACQUIRED THE AYANFURI EXPLORATION LICENSES IN GHANA THAT HAD PREVIOUSLY HOSTED HEAP LEACH MINING OPERATIONS. SIGNIFICANT EXPLORATION SUCCESS FOLLOWED, AND THE COMPANY RAPIDLY EVOLVED FROM EXPLORER TO DEVELOPER AND THEN GOLD PRODUCER IN 2012 WITH THE SUCCESSFUL DEVELOPMENT OF THE EDIKAN GOLD MINE.

# NEWMONT



Perseus

Persea

NEWMONT IS THE ONLY GOLD PRODUCER LISTED IN THE S&P 500 INDEX AND IS WIDELY RECOGNIZED FOR ITS PRINCIPLED ENVIRONMENTAL, SOCIAL AND GOVERNANCE PRACTICES. THE COMPANY IS AN INDUSTRY LEADER IN VALUE CREATION, SUPPORTED BY ROBUST SAFETY STANDARDS, SUPERIOR EXECUTION AND TECHNICAL PROFICIENCY. NEWMONT WAS FOUNDED IN 1921 AND HAS BEEN PUBLICLY TRADED SINCE 1925.





**KITEA FURNITURE MALL- GHANA** 



CASABELLA TOWERS, AIRPORT RESIDENTIAL-ACCRA, GHANA.









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TWELLIUM INDUSTRIAL COMPANY IS ONE OF THE LARGEST PRODUCTION COMPANIES IN GHANA SPECIALIZED IN THE PRODUCTION OF VERNA MINERAL WATER, NON-ALCOHOLIC BEVERAGES, & BISCUITS.

1/

PROMASIDOR GHANA IS A PROVIDER OF HIGH-QUALITY FOOD PRODUCTS ACROSS THE COUNTRY,

P. P. P. P. P.

1111



PROMASIDOR



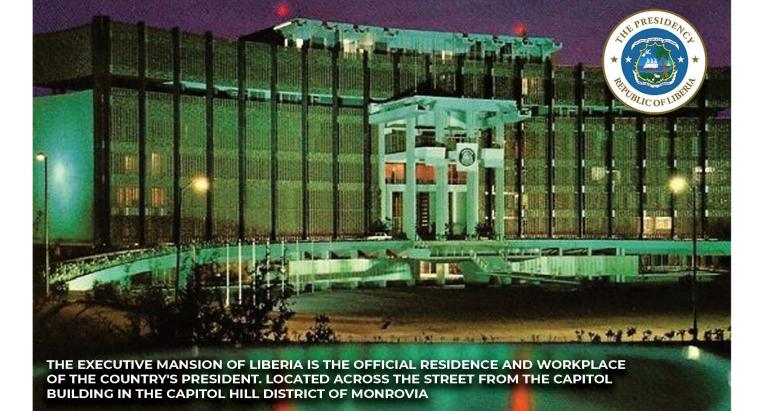
FOUNDED IN MAY 1964, THE COMPANY IS NOW THE LEADING MANUFACTURER OF PAINTS AND RELATED PRODUCTS IN GHANA AND THE LARGEST IN THE WEST AFRICAN REGION.



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### **GOVERNMENT AGENCIES**



### HOSPITALITY AGENCIES



### MANUFACTURING AGENCIES



THANK YOU FOR CHOOSING US WE ARE GLAD TO CONTINUE SERVING YOU WITH THE BEST EXPERIENCE WORTH REPEATING

### **EDUCATION SECTOR**



### **CONSTRUCTION AGENCIES**



### PETROLEUM & ENERGY SECTOR



### FINANCIAL SECTOR



### INTEGRITY AND COMPLIANCE



Our Code of Business Conduct is a baseline set of requirements that defines how we treat employees, customers, suppliers, shareholders, and communities around the world. It also empowers employees to recognize and report Integrity and Compliance issues, and to contribute toward upholding a work environment where everyone is treated ethically and with respect.

### The Code affirms our commitment to:

- Workplace respect, diversity, and inclusion
- A work environment in which employees can communicate openly and voice concerns without fear of retaliation, intimidation, or harassment
- A safe and healthy workplace
- Honest and fair business practices, avoiding conflicts of interests, and prohibiting improper payments
- Accurate books and records

# KUO FIRE SAFETY CODE OF BUSINESS CONDUCT

KUO is committed to integrity and compliance in everything we do. As part of that commitment, we ensure to provide our employees a safe working environment, treat our workers with dignity and respect, and comply with all applicable laws in all West African countries in which we conduct business.

KUO FIRE SAFETY's culture is that employees and managers can communicate openly and raise concerns without fear of retaliation, intimidation, or harassment. KUO's Code of Conduct sets forth commitment to integrity and compliance.



#### Fair Treatment

KUO commits to a workplace free of harassment and unlawful discrimination. Examples of conduct that could be characterized as "harassment" include, without limitation, threatening or subjecting workers with harsh or inhumane treatment, sexual harassment, sexual abuse, corporal punishment, mental coercion, physical coercion, verbal abuse, and unreasonable restrictions on entering or exiting company-provided facilities.

#### No Involuntary Labor or Human Trafficking

KUO does not traffic in person or use any form of slave, forced, bonded, indentured, or involuntary prison labor. This includes the transportation, harboring, recruitment, transfer, or receipt of persons by means of threat, force, coercion, abduction, fraud, or payments to any person having control over another person for the purpose of exploitation.



As part of this commitment to prohibiting human trafficking. KUO does not engage in any of the following conduct:

Destroying, concealing, or confiscating identity or immigration documents.

Using fraudulent recruiting tactics; or charging employees unreasonable recruitment fees or providing inadequate housing based on local standards, laws and directives.

### No Child Labor

Child labor is strictly prohibited. KUO does not employ children. The minimum age for employment or work shall be 18 years of age, the minimum age for employment in that country, or the age for completing compulsory education in that country, whichever is higher. This Code does not prohibit participation in legitimate and lawful workplace apprenticeship programs.

#### Wages and Benefits

KUO pays all workers at least the minimum wage required by applicable laws and regulations and provide all legally mandated benefits. In addition, KUO complies with all applicable maximum working hours laws and regulations and compensates workers for overtime hours at or above the rate required by applicable laws and regulations.

### HEALTH AND SAFETY

KUO HSE Dep. complies with all applicable health, safety and environmental laws and regulations. KUO should address the following in their health and safety programs

### ) Occupational Safety

KUO HSE Dep. commits to the safety and health of their employees and shall ensure that required training of personnel has been completed prior to initiating any work activity. KUO HSE Dep. is responsible for addressing and controlling worker exposure to potential safety hazards in conformance with all applicable standards and/ or regulations and by utilizing suitable means, e.g., design, engineering and administrative controls, preventative maintenance, training, work procedures, and appropriate personal protective equipment.

### Emergency Preparedness

KUO HSE Dep. have emergency plans and response procedures that implement all applicable laws and regulations regarding emergency preparedness,

- Reporting and notification.
- Evacuation procedures, training, and drills.
- Appropriate hazard detection and suppression equipment.
- Adequate exit facilities from sites.



### Occupational Injury and Illness

KUO HSE Dep. has procedures and systems to manage, track and report occupational injuries and illnesses, and exposure of workers to chemical, biological and physical agents. These procedures and systems shall implement all applicable laws and regulations, Including, as applicable, provisions to;

- Encourage worker reporting
- Classify and record injury and illness cases
- Investigate cases
- Implement corrective actions.

### Sanitation, Food and Housing

KUO HSE Dep. provides workers with clean toilet facilities, access to portable water and if food preparation and storage facilities are provided these shall all be sanitary. Such facilities shall be clean and safe and provide adequate emergency egress, adequate heatand ventilation, reasonable personal space, and reasonable entry and exit privileges.

### **ENVIRONMENTAL**

KUO FIRE SAFETY integrates environmental responsibility into their operations and minimize adverse effects on the community, environment and natural resources, while safeguarding the health and safety of workers and the public.

KUO FIRE SAFETY also complies with all applicable health, safety and environmental laws and regulations when conducting business. Obtain and keep current all required environmental permits and registrations. Reduce, control and/or eliminate wastewater, waste and pollution at the source. Reduce, control and/or eliminate air emissions of volatile chemicals, corrosives, particulates, aerosols and combustion products. Conform to applicable labeling and warning requirements. Identify, manage, store, move and handle hazardous substances in accordance with law. Maintain a program appropriate to our size and resources to understand and mitigate greenhouse gas emissions in our operations, facilities, and supply chain.

### KUO FIRE SAFETY INTEGRITY AND COMPLIANCE

### **Books and Records**

KUO FIRE SAFETY has created and maintains accurate books and records and does not alter any record entry to conceal or misrepresent the underlying transaction represented by it. All records, regardless of format, made or received as evidence of a business transaction mustfully and accurately represent the transaction or event being documented. When a record is no longer needed to conduct current business, records should still be retained based on applicable legal retention requirements.

### INTEGRITY AND COMPLIANCE

### 🔊 Business Integrity

KUO FIRE SAFETY complies with the laws and regulations of all applicable jurisdictions, including all applicable anticorruption laws. KUO FIRE SAFETY does not solicit, give or receive commercial bribes or unlawful kickbacks and must also be careful to avoid even the appearance of such improper conduct. KUO FIRE SAFETY conducts its businesses without engaging in corrupt practices and will not take advantage of anyone through unfair dealing practices. This means that KUO should not misrepresent the quality, features or availability of its products or services. KUO also agrees to maintain integrity, transparency and accuracy in corporate record keeping.

### Substance Abuse

KUO FIRE SAFETY has policies and procedures in place to ensure that employees do not conduct work while under the influence of alcohol, illegal drugs, or misused medications (whether prescription or non-prescription). In addition, KUO FIRE SAFETY puts in place policies and procedures that prohibit employees from using, possessing, transferring or selling illegal drugs or alcohol or misused medication (whether prescription or non-prescription) while at work or while on the job.

# Quality

KUO FIRE SAFETY takes due care to ensure their work product meets applicable quality standards. KUO FIRE SAFETY puts in place quality assurance processes to identify defects and implement corrective actions, and to facilitate the delivery of a product whose quality meets or exceeds the contract requirements. We develop, implement, and maintain methods and processes appropriate to our products to minimize the risk of introducing counterfeit parts and materials into deliverable products. Effective processes is in place to detect counterfeit parts and materials, provide notification to recipients of counterfeit product(s) when /arranted, and exclude them from the delivered product.

... your reliable safety provider



Thank you!

Our profound gratitude goes out to all our cherished customers. For your loyalty and trust in us, our household name as the most reliable safety provider has been impeccable. Thank you !!!



# Company Profile

KUO Fire Safety is a comprehensive fire safety and fire engineering company in Ghana. KUO Fire safety enjoys an excellent reputation for technical innovation in fire safety and quality of service. We are proud of our diverse client base in both the public and private sectors,



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# Scan for location

SHOWROOM, SPECIALIST DEPOT-SPINTEX (GROUND FLOOR) +233 (0) 577 686 227 +233 (0) 231 101 010 sales@kuofiresafety.com



# Scan for location



Locate us: Ivory Coast, Nigeria, Uganda, Sierra Leone

